

Matthew Wilson

P.O. Box 10085, 910 Dundas St. W.
Whitby, Ontario, L1P 1P7

matthew@matthewwilsonarbitration.com

905-925-1809

Education

Masters in Law (LL.M.) York University, Osgoode Hall	2009
Bachelors of Law (LL.B.) University of Western Ontario	2003
Masters of Industrial Relations (M.I.R.) Queen's University	2000
Bachelor of Arts (Honours) Trent University	1999

Adjudication Experience

Arbitrator, Sport Dispute Resolution Centre of Canada <ul style="list-style-type: none">• Arbitrator for numerous disputes, written awards issued• Appointed as mediator	2017 to Present
Chair, Ontario Grievance Settlement Board <ul style="list-style-type: none">• Oversee all operations (financial, administrative, adjudicative)• Responsible for a roster of more than 30 arbitrators	March 2021 to Present
Vice Chair (Alternate Chair since 2017), Ontario Labour Relations Board <ul style="list-style-type: none">• Presided over 1000 hearings and written more than 500 decisions• Leader of OLRB's transition to video hearings and other uses of technology	Sept. 2012 to March 2021
Labour Arbitrator/Mediator <ul style="list-style-type: none">• Active private arbitration and mediation practice• Appointed to high level, multiparty, complex mediations	Sept. 2012 to Present

Experience as a Lawyer

Joint Legal Counsel Rouge Valley Health System/Lakeridge Health Corporation <ul style="list-style-type: none">• Represented two hospital corporations on all labour and human rights matters	Sept. 2011 to Sept. 2012
Director of Labour Relations/Solicitor Regional Municipality of Durham <ul style="list-style-type: none">• Chief Negotiator for collective bargaining with six different bargaining units• Represented the municipality in all arbitrations, mediations and tribunal work	May 2005 to Sept. 2011
Associate Hicks Morley LLP <ul style="list-style-type: none">• engaged as counsel appearing before tribunals	2004-2005

Adjudication Training

Instructor – *Conducting video hearings as adjudicator (Ontario Bar Association (OBA), Society of Ontario Adjudicators and Regulators (SOAR), New Brunswick Labour Relations Board, Ontario Municipal Human Resources Association, 2019 and 2020*

Instructor - *Certificate in Adjudication for Administrative Tribunals, SOAR, June 2016*

Instructor - *Fair Hearing Course, Federated Press, April 2015*

Instructor - *Practice Makes Perfect: Becoming a Better Arbitrator* Ontario Bar Association, March 2014

Society of Ontario Adjudicators and Regulators – *Effective Decision Writing for Adjudicators, Annual Conference – 2013*

Publications

Sanderson J. & M. Wilson, *Labour Arbitrations And All That*, 4th ed. (Toronto: Canada Law Book) 2013

Evidence and Procedure in Canadian Labour Arbitration (Toronto: Thomson Reuters), M. Gorsky, G. Brandt, S. Usprich, M. Wilson

Centre for Labour Management - have written more than 800 case reviews on the Duty to Accommodate, published on www.labourlawonline.ca

Recent Speaking Engagements/Conferences

Video hearings – Ontario Municipal Human Resources Association, 2020

Recent SDRCC Jurisprudence, SDRCC Annual Conference, 2020

Faculty of Law, Advanced Labour Law Class, 2017, 2019, 2021

Certificate in Adjudication for Administrative Tribunals, SOAR, June 2016

Fair Hearing Course, Federated Press, April 2015

Practice Makes Perfect: Becoming a Better Arbitrator, Ontario Bar Association, March 2014

Grievance Settlement and Mediation, Building Union Management Relationships, Federated Press, 2013

Interest Arbitration, Law Society of Upper Canada, Six Minute Labour Lawyer, 2012

Lancaster House – Regular conference speaker on Panels

Changes to the Interest Arbitration Process – Association of Municipalities of Ontario, 2011

Interest Arbitration - Ontario Fire Chiefs Association – 2011 Labour Relations Conference

Duty to Accommodate – Canadian Institute – 2011

Executive Member, Board of Directors for the Ontario Labour Management Arbitrators Association