

From the Chairperson of the SDRCC | **2022-23**  
Brad Kielmann July 31, 2023



# SDRCC

# ANNUAL REPORT

**INTEGRITY**





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## About the Centre

The Sport Dispute Resolution Centre of Canada (the “Centre” or the “SDRCC”) was created in March 2003 by an Act of Parliament, the *Physical Activity and Sport Act* (the “Act”). The Board of Directors of the Centre (the “Board”) is comprised of voluntary members and has the mandate to direct the Centre and oversee its activities. The Board is appointed by the federal Minister responsible for sport.

This report reviews the operations and assesses the results of the activities of the Centre for the Period from April 1, 2022, to March 31, 2023 (the “Period”).

### STATUTORY MANDATE

The mission of the Centre is to provide to the sport community a) a national alternative dispute resolution service for sport disputes; and b) expertise and assistance regarding alternative dispute resolution.

### VISION STATEMENT FOR 2020–2024

A culture of fairness, integrity and respect is embraced in Canadian sport and beyond.

### MISSION STATEMENT FOR 2020–2024

The Centre provides leadership in sport dispute prevention and resolution, while fostering a culture of integrity, procedural fairness and respect.

### VALUES

- **INTEGRITY** - Through transparency, competence and high standards of ethical conduct, we constantly strive to earn our stakeholders’ trust.
- **FAIRNESS** - We are independent, impartial and respectful of all parties so our stakeholders can count on us to be fair.
- **EXCELLENCE** – We effectively achieve our mission by being efficient, accessible, professional, and compassionate.

### ORGANIZATION HISTORY AND PROFILE

The Centre was established to offer the Canadian sport community the necessary tools to prevent conflicts and, when they are inevitable, to resolve them.

Following extensive consultations in the sport community and collaboration between several key sport organizations in Canada, the interim predecessor of the Centre, the ADRsportRED Program, was launched in January 2002 to offer dispute resolution services to the sport community at the national level.

When the *Physical Activity and Sport Act* received Royal Assent in March 2003, the Centre was officially established as an independent organization with a mission to provide to the sport community a national alternative dispute resolution (ADR) service for sports-related disputes. The Centre officially began its operations in April 2004 and it assumed responsibility for hearing all doping cases in Canada starting in June 2004.

The Centre has twenty-five staff members at the time of publication. Over the last decade, the Centre handled an average of 67 cases per year, of which about one third are doping-related cases. In addition to the activities of the Tribunal, the Dispute Prevention Resource Centre provides members of the Canadian sport community with tools to help prevent and reduce the occurrence or severity of sports-related disputes.

From 2018, the Centre put forward several initiatives aimed at helping the sport community better address abuse and harassment complaints, including an Investigation Unit, the Canadian Sport Helpline and the Safeguarding Tribunal, a new division specialized in hearing disputes pertaining to allegations of harassment and abuse. In 2021, after the Minister responsible for sport designated the Centre to deliver an independent safe sport mechanism at the national level to administer the Universal Code of Conduct to Prevent and Address Maltreatment in Sport, these programs were further enhanced as part of the creation of the Abuse-Free Sport program that was launched in June 2022.



## Message from the Chairperson and Chief Executive Officer

On its 18<sup>th</sup> anniversary, the Centre spearheaded a significant transformation and embraced the responsibility to advance the safeguarding of athletes in sport. With a solid foundation of offering the Canadian sport community world-class dispute resolution services since 2004, the launch of the Abuse-Free Sport program in June 2022 propelled the organization to new heights.

Such a rapid growth brought its weight of challenges on many fronts, starting with an evolving workforce. Relying on the post-pandemic era of teleworking, the virtual office environment expanded to recruit talent in three provinces and five urban centers in Canada. This transformation required a major technological overhaul and a more sophisticated accounting framework. The nature of the program, introduced in the midst of mobilization of victims and survivors publicly disclosing past abuse and harassment in sport, required a heightened degree of preparedness to handle the increased scrutiny from the public's standpoint.

The Centre's lead staff members were convened to appear three times before two Parliamentary Committees conducting studies on safe sport, the Status of Women Committee and the Heritage Committee. The former, in its report, put forward many recommendations to improve the safety of the Canadian sport system, with seven of these recommendations precisely aiming at strengthening and increasing the power of the Centre and its Abuse-Free Sport program. As are many victims and survivors of harassment and abuse in sport, the Board of Directors is impatiently awaiting the report of the latter with the hope that its recommendations will help further advance the Centre's mandate.

As if the inception of the Abuse-Free Sport program was not enough, the Centre saw a record 96 cases filed to its Dispute Resolution Secretariat during the fiscal year, up

from 76 cases in 2021–2022. Only two of these cases arose from the operations of the Office of the Sport Integrity Commissioner. While more disputes should not be cause for celebration, the Centre accepts that the world of sport is becoming more litigious every year, that sport participants now have instant access to information about their rights to challenge decisions that are not favorable to them, and that the sport community, more than ever, turns to the Centre's mediators and arbitrators to provide independent and highly professional dispute resolution services. Of the 96 cases opened, 79% directly concerned athletes seeking assistance of the Centre with a variety of issues ranging from team selection, carding, maltreatment, doping allegations and eligibility.

It was nonetheless a very gradual start for the Abuse-Free Sport program, with few program signatories at the outset and far from the floodgate originally anticipated, which turned out to be a perfect opportunity to refine policies and processes during the first few months of the fiscal year. This allowed the Office of the Sport Integrity Commissioner to be well staffed and ready to address maltreatment complaints from all federally-funded sport organizations by the end of the fiscal year. The Centre is now preparing to further expand its impact at all levels of sport in Canada, starting in Nova Scotia, the first province to become a signatory of the Abuse-Free Sport program.

As the Board of Directors proudly looks back at what has been accomplished by the Centre since its Ombuds Committee recommended in 2017 the creation of an ombuds for sport in Canada, it now embarks on the renewal of its strategic plan. With input from representatives of all actors in the sport community, the intention will be to draw a pathway for the Centre to be an international reference for best practices in preventing and addressing maltreatment in sport and to redesign itself for increased accountability and sustainability.

### **Brad Kielmann**

Chairperson of the Board of Directors

### **Marie-Claude Asselin**

Chief Executive Officer



## Board of Directors

The Board is appointed by the Minister responsible for sport. It reflects regional and cultural diversity, and is representative of the Canadian sport system. The Board must include a minimum of three athletes, a coach, a representative of a National Sport Organization and a representative of a Major Games Organization. Collectively, they demonstrate significant knowledge of the Canadian sport system, the nature of disputes that may arise, and expertise in alternate dispute resolution (ADR) and the maintenance of an alternate dispute resolution system.

### Board of Directors and Committee Membership

*(as of July 31, 2023)*

**Brad Kielmann** (Surrey, BC)  
Chairperson of the Board of Directors  
Chairperson, Executive Committee  
Sport Integrity Committee  
*(The Chairperson is an ex officio member of all committees except the Audit & Finance Committee)*

**Aaron Bruce** (Ottawa, ON)  
Chairperson, Audit & Finance Committee  
Executive Committee

**Katie Damphouse** (Waterloo, ON)  
ADR Services Committee  
Professional Conduct Committee  
Sport Integrity Committee

**Alex Harvey** (Saint-Ferréol-les-Neiges, QC)  
ADR Services Committee  
Executive Committee

**Heather Kemkaran-Antymnuik** (Winnipeg, MB)  
Audit & Finance Committee  
Sport Integrity Committee

**Lanni Marchant** (London, ON)  
Chairperson, Athlete Advisory Committee  
Sport Integrity Committee

**Alice Strachan** (Georgetown, ON)  
Chairperson, Sport Integrity Committee  
Professional Conduct Committee

**Marie-Claude Asselin** (Saint-Hubert, QC)  
Chief Executive Officer  
*(The CEO is an ex officio member of the Board and all committees)*

**Pierre Chabot** (Lorraine, QC)  
Chairperson, ADR Services Committee  
Audit & Finance Committee  
Executive Committee

**Iñaki Gomez** (Vancouver, BC)  
Professional Conduct Committee  
Sport Integrity Committee

**Kevin Kelly** (Calgary, AB)  
Chairperson, Professional Conduct Committee  
ADR Services Committee

**Nick Lenehan** (Halifax, NS)  
ADR Services Committee  
Professional Conduct Committee

**Dorianne Mullin** (Dartmouth, NS)  
Audit & Finance Committee  
Executive Committee

The Centre also wishes to thank Cynthia Appiah, Angeline Bellehumeur, Stephanie Dixon, Priscilla Gagné, Rosalind Groenewoud, Jarod Manuel, Erin Willson and Quinn for serving as members of the Athlete Advisory Committee during the 2022–2023 fiscal year.

Board Members' biographies are available on the Centre's website: [www.crdsc-sdrcc.ca](http://www.crdsc-sdrcc.ca)

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## Staff

At the time of publication, the Centre has twenty-five (25) staff members:

### Administration:

- Marie-Claude Asselin, Chief Executive Officer
- Rick Hunger, Senior Director
- Tanya Gates, Director of Operations
- Claudine Lanouette, Director of Finance
- Kiriakos Tsoukalas, Accounting and Finance Specialist
- Michael Vamelkin, IT Technician

### Communications:

- Jennifer Monk, Senior Manager of Communications
- Arianne Cloux, Communication and Promotion Coordinator

### Dispute Resolution Secretariat:

- Alexandra Lojen, Case Manager (on parental leave at time of publishing)
- Jérôme Fontaine-Benedetti, Case Manager
- Lise-Emma Aurélien, Assistant Case Manager

### Resource Centre:

- Liddia Touch Kol, Resource Centre Manager
- Nikolas Martin, Support and Wellness Coordinator
- Kevin Farrell, Education and Policy Support Coordinator

### Office of the Sport Integrity Commissioner:

- Sarah-Ève Pelletier, Commissioner
- Sarah Atkinson, Director of Investigations and Assessments
- Virginie Maloney, Deputy Director, Investigations and Assessments
- Leslie-Anne Wood, Senior Manager of Investigations and Assessments
- Kirsten Whelan, Program Manager
- Arnaud, Anderson, Program Coordinator
- Benjamin Bernier, Program Coordinator
- Ashley Csiszer, Program Coordinator
- Julianne Zussman, Program Coordinator
- Thomas Ibrahim, Registry and Database Administrator
- Parth Mehta, Administrative Assistant

### Accounting Services:

The Regroupement Loisir et Sport du Québec (RLSQ) provides accounting services to the Centre.

### Auditor:

The firm Baker Tilly Canada, Chartered Professional Accountants, was appointed by the Board of Directors as the independent auditor for the 2022–2023 Period.



# Highlights from 2022–2023

## Achieving Our Objectives:

### **PRIORITY AREA 1**

PROVIDING SPORT DISPUTE RESOLUTION SERVICES TO THE CANADIAN SPORT COMMUNITY

#### **1.1 Provide professional development to SDRCC Arbitrators, Mediators and Board members at annual conference, and develop webinars to offer supplemental training opportunities between conferences**

The SDRCC Mediator and Arbitrator Conference was held in Saskatoon and virtually in November 2022. Arbitrators and mediators received professional development opportunities on topics such as writing awards on sensitive topics, mediating in the presence of trauma, indigenous cultural approaches to dispute resolution, mediating in antidoping matters, and shifting trends in Canadian law for assessing sexual harassment, among others. The annotated version of the Canadian Sport Dispute Resolution Code was updated and published to serve as an essential resource for arbitrators, legal representatives and parties in proceedings in the Dispute Resolution Secretariat.

During the Period, a specialized safeguarding mediation roster was formed to ensure that mediators assisting in disputes relating to harassment and abuse have relevant experience and training in such matters.

#### **1.2 Offer on-site dispute resolution services at the 2022 Canada Summer Games and 2023 Canada Winter Games**

Dispute resolution services were provided for the 2022 Summer Canada Games. A record 15 eligibility cases related to COVID-19 vaccine exemptions were handled in the lead up to the Games. An additional matter related to maltreatment was resolved by consent of the parties in the days following those Games. Dispute resolution services were also offered for the 2023 Winter Canada Games; however, no disputes were reported.

#### **1.3 Evaluate the Women in Arbitration Mentorship program and make recommendations for improvement**

A working session was held with the Women in Arbitration Mentorship program participants and mentors at the Mediator and Arbitrator Conference to evaluate the program and make recommendations to enhance its effectiveness and increase opportunities for program participants to observe proceedings. Revisions were made to the program guidelines and are now effective.

#### **1.4 Assess the effectiveness of the pro bono program and provide an orientation to participating lawyers**

As a result of the heavy volume of cases and staff turn-over in the Tribunal team, this initiative was not advanced beyond the planning stage. Priority was given instead to the implementation of the Abuse-Free Sport legal aid program, for which participating lawyers were provided a thorough orientation. In addition, partial statistics from an anonymous survey of the lawyers in the pro bono program showed that they were most frequently contacted by athletes, followed by parents and coaches. An increase in volume of requests was observed from previous years, and the urgent nature of timelines proved challenging for lawyers to accept many of these cases.

### **PRIORITY AREA 2**


STRENGTHENING THE CAPACITY OF THE CANADIAN SPORT COMMUNITY TO PREVENT AND RESOLVE DISPUTES

#### **2.1 Continue collaboration with participating provinces to promote the Sport Law Connect Program and expand the program to other interested provinces and territories**

The program was maintained in collaboration with viaSport BC and Sport Manitoba and further opportunities to recruit and train new participants were pursued. The program was introduced in Alberta in collaboration with the University of Calgary. Discussions with Sport Nova Scotia and Dalhousie University to establish a program in the Atlantic region were



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initiated. An adapted version of the program in Quebec continues to allow the sport community free access to services of the University of Sherbrooke's mediation clinic.

## **2.2 Implement upgrades to enhance user experience and access to tools and resources on the Centre's websites**

In addition to expanding the Office of the Sport Integrity Commissioner's website, the Centre also redesigned the Abuse-Free Sport website to provide greater access to tools, resources and information about the various new programs and services. The Reach Deck accessibility and inclusion software was renewed and applied to all three websites of the Centre.

To promote the Centre's websites at various sport community events and conferences, a "Resource Centre Bookmark" was created, featuring QR codes leading to the SDRCC online Resource Centre, the Abuse-Free Sport and Office of the Sport Integrity Commissioner websites.

## **2.3 Continue to provide dispute prevention and education to the Canadian sport community through workshops, webinars and outreach at sport community events**

The Centre launched an Abuse-Free Sport Webinar Series, which featured five webinars on five different topics, to help the sport community gain a better understanding of the program. A total of 654 participants registered from all levels of the sport community for these webinars. In addition to the webinar series, the Centre's staff conducted 41 workshops and presentations (29 virtual and 12 in-person) for various sport, ADR, and academic organizations. Resource Centre staff attended eight sport community events with the kiosk to distribute dispute prevention and resolution resources and information on the Centre's services and programs.

The Centre's personnel were also in attendance at the 2022 and 2023 Canada Games with the Centre's kiosk, to help raise awareness about SDRCC resources and the Abuse-Free Sport program and to promote the Games-specific videos created to inform the athletes, coaches and mission staff on maltreatment in sport and the services available to help.

## **PRIORITY AREA 3 SUPPORTING INTEGRITY IN SPORT**

### **3.1 Establish the Office of the Sport Integrity Commissioner to independently address reports of maltreatment on behalf of all interested federally-funded sport organizations**

In May 2022 and following a country-wide consultation of the sport community, version 6.0 Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS) was published to serve as the basis for the launch of the Abuse-Free Sport program. The program became Canada's first independent safe sport mechanism effective June 20, 2022, as the Office of the Sport Integrity Commissioner (OSIC) launched its first phase of operations.

Sport Environment Assessments were implemented in the fall of 2022 to address alleged systemic issues related to the UCCMS, to improve the sport environment for both current and future participants. An advisory group was established to make recommendations in connection with targeted environments. A unit of 16 independent assessors was created to conduct those assessments and issue reports on their findings. The first initial reviews and scoping phases of Sport Environment Assessments were undertaken.

Six provinces and territories retained the services of Abuse-Free Sport to address safe sport complaints against their delegation members at the 2022 Canada Summer Games and seven provincial and territorial delegations did so at the 2023 Canada Winter Games. These services were also retained by the host society of the 2023 Arctic Winter Games and by one delegation at those games.

### **3.2 Support federally-funded sport organizations in meeting the requirements to become a signatory of the independent safe sport mechanism**

Abuse-Free Sport Signatory agreements were developed following extensive consultation with national sport and multisport organizations. Three key aspects in securing the participation of signatories were the establishment of a funding/contribution model to financially support the



program, the development of a signatory agreement setting out the obligations of the Centre and of the federally-funded sport organizations in the delivery of a safer sport system, and the signature of a consent form binding all program participants to the UCCMS and the complaint management system offered by the Abuse-Free Sport program.

Tools, templates and guidance documents were developed in both official languages to facilitate the transition of federally-funded sport organizations to the Abuse-Free Sport program, including an annotated version of the UCCMS to illustrate how to interpret some clauses.

### **3.3 Expand the roles of the Canadian Sport Helpline and the Investigation Unit, and support the creation of the function of Director of Sanctions and Outcomes**

The Canadian Sport Helpline received 1,853 calls, text messages or emails to assist clients during the fiscal year, an increase of 96.5% from the previous year. The helpline services were offered during extended hours to all participants at the 2022 Canada Summer Games, the 2023 Arctic Winter Games and the 2023 Canada Winter Games. Support accessible through the helpline included legal aid and mental health support services. While continuing to providing listening and referral services in both official languages, the Canadian Sport Helpline expanded its role to serve as the first triage for safe sport complaints potentially admissible to the Abuse-Free Sport program and to provide assistance in the completion of the Abuse-Free Sport online complaint form.

The Centre's Investigation Unit created in 2018 was replaced by the OSIC Investigation Unit, for which 33 members were appointed following a stringent selection process targeting professionals with experience in human rights, discrimination, sexual violence, sport-related contexts, and experience working with equity-deserving groups and children/minors.

A selection committee formed by stakeholders of the sport community appointed the inaugural Maltreatment in Sport Sanctions Council, an independent body responsible to hire and oversee the function of the Director of Sanctions and Outcomes. A more detailed report by the Maltreatment in Sport Sanctions Council on its first year of operation is found on page 24 of the present document.

### **3.4 Provide education and training to investigators, mediators and arbitrators as it relates to trauma-informed practices**


During the Mediator and Arbitrator conference held in Saskatoon in November 2022, conference participants, which also included members of the Abuse-Free Sport Investigation Unit and Sport Environment Assessment Unit, were privy to a session bringing together four athletes from three different sports, sharing their horrific experiences through their own national sport organizations' disciplinary processes. Arbitrators and mediators were, through the testimonials of these courageous athletes, exposed to the lived experiences of survivors in safe sport proceedings that did not follow trauma-informed practices.

Additional professional development was offered to all Centre's staff members and contractual professionals, including training on mental health, on trauma-informed approaches and on unconscious/implicit bias, among others.

### **3.5 Provide access to an independent third-party, as may be necessary, in the Centre's application of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport**

The Centre has had in place, since 2019, an independent third-party to receive, address and investigate any allegation of UCCMS violation by person acting on behalf of the Centre or using the Centre's services. The scope of application of the UCCMS was extended to users of the Centre's services, following a few incidents of inappropriate behavior against the Centre's staff or mediators and arbitrators, by parties or their legal representatives involved in dispute resolution procedures. To the extent known by the Centre's management, given that the independent third-party has full authority to proceed in the case of a complaint, there has been no allegation brought forward against a member of the SDRCC to date.

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## PRIORITY AREA 4

### PURSuing ORGANIZATIONAL EXCELLENCE

#### 4.1 Implement effective organizational changes to achieve full integration of the Office of the Sport Integrity Commissioner and other safe sport functions to the Centre's operations

The Centre's organizational structure was modified to accommodate a growth in staffing from 10 positions at the start of 2022–2023 to 25 positions at the time of publication. Thanks to financial support from Services Quebec, a human resources consultant was engaged to review and update all job descriptions, update salary scales and compensation policy and establish a pay equity system. Office technology hardware and software was reconfigured to accommodate new functions and need for separation of OSIC affairs from the Dispute Resolution Centre operations. Data security was enhanced on all Centre's systems.

A nomination process for an athlete representative to fill a Board vacancy was launched in August of 2022, and a new Board member was appointed by the Minister in March of 2023. Policies on official languages, privacy and protection of personal information, and human resources were revised. Policies on discipline and complaints management and on conflict of interest were implemented with the adoption of UCCMS 6.0. A new Professional Conduct Policy was adopted to govern the handling of allegations or inappropriate conduct of mediators, arbitrators or investigators in their capacity as professional contractual with the Centre. Respect in the Workplace training was provided to the Centre's Board and staff and background checks were conducted for all new and existing employees, board members, arbitrators, mediators, investigators and assessors.

#### 4.2 Ensure that the Centre's policies comply with the Act, its by-laws and any agreements to which the SDRCC is a party

The Centre's 2021–2022 Annual Report was delivered to the Minister of Canadian Heritage in July 2022 and its Annual Public Meeting was held in Ottawa, Ontario, and virtually on September 22, 2022.

The *Regroupement Loisir et Sport du Québec (RLSQ)*, a not-for-profit organization primarily servicing sport organizations, provided accounting services for the Centre during the Period. The firm Baker Tilly audited the accounts and financial transactions of the Centre and submitted its written report to the Audit and Finance Committee of the Centre on June 27, 2023. The Auditor's Report was approved by the Board on July 26, 2023. The Auditor's Report, presented on page 25 of this report, states that the policies of the Centre are in accordance with Canadian accounting standards for not-for-profit organizations and that the Centre is economically dependent on government funding for its financial operations.

Sport Canada's reference level contribution to the Centre for the Period was **\$1,100,000**, of which a net amount of **\$9,371** is deferred. The approved financial statements show related expenses of **\$1,090,629<sup>1</sup>** broken down as follows (*Note 1: Total reference level expenses of \$1,091,575 less \$946 which are expenses covered by the Independent and Interest revenues*):

- **\$99,114** for administration, including office, accounting, communication and general administration;
- **\$49,423** for governance and compliance;
- **\$30,910** for official languages requirements, including the cost of translation for the Centre's documents and rulings;
- **\$290,081** for operations and programming, including the administration of cases, training for mediators and arbitrators, education and outreach; and
- **\$621,101** for human resources, including professional development as well as salaries and benefits for the Centre's staff.



Sport Canada's above reference level contribution to the Centre's Abuse-Free Sport program for the Period was **\$3,500,000**, of which a net amount of **\$404,001** is deferred and **\$60,247** is transferred to the Signatories Funds. The approved financial statements show related expenses of **\$2,315,365** broken down as follows:

- **\$242,937** for administration, including office, accounting, communication, general administration and Abuse-Free Sport process development fees;
- **\$11,243** for governance and compliance;
- **\$28,005** for official languages requirements, including the cost of translation for the Centre's documents and rulings;
- **\$656,848** for operations and programming, including the Canadian Sport Helpline, complaint management, legal services, training for investigators and assessors, education and outreach;
- **\$262,227** for research on safe sport; and
- **\$1,114,105** for human resources, including professional development as well as salaries and benefits for the Centre's staff.

There is no excess of revenues over expenses for Core. An excess of revenues over expenses for the Abuse-Free Sport program of **\$720,387** is realized for the Period, mostly due to the fact that federally-funded sport organizations were slower to join the program than had been anticipated. This amount will therefore be returned to Sport Canada.

The Centre generated **\$33,699** in independent revenues for the Period. Also, an amount of **\$268,519** represents the excess over expenditures of the Signatories Funds.

As required by Section 32 of the Act, the Corporate Plan for the 2023–2024 fiscal year was delivered in electronic format to the Minister of Sport by March 1, 2023. The plan indicated that the Centre's strategic priorities would include: (i) providing fair, impartial, timely and cost-effective dispute resolution services; (ii) increasing accessibility of dispute prevention tools and resources; (iii) providing leadership and support

to the sport community to address maltreatment in sport; and (iv) practicing transparent, sustainable and responsible management and governance.

The Corporate Plan presented a budget that included core expenditures of \$1,100,000. The projected expenditures included: \$100,000 for administration, \$45,000 for governance, \$30,000 for official languages, \$340,000 for operations, and \$585,000 for human resources.

The Corporate Plan also included a request for \$6,000,000 in above reference level funding for the Abuse-Free Sport program. The projected expenditures included: \$320,000 for administration, \$15,000 for governance, \$70,000 for official languages, \$2,400,000 for operations, \$2,770,000 for human resources and \$425,000 for research and evaluation.

During the Period, the Centre complied with all of its legislative and contractual obligations.



## Dispute Resolution Secretariat Activities in 2022–2023

A record 96 new cases were filed during the Period, originating from 26 different sports. This represents the highest number of cases in a fiscal year and an increase of 20 cases from the previous year. The Ordinary Tribunal received 70 new requests, including a record of 32 Early Resolution Facilitation cases and 19 fee-for-service cases, dealing with issues such as maltreatment, team selection, eligibility, discipline, athlete carding, and membership matters.

Among those cases, 21 were settled by consent agreement of the parties, for a settlement rate of 30%; 17 were resolved by way of arbitration; 12 requests were withdrawn; and 15 cases were terminated prior to a resolution being reached or proceeded to arbitration. The settlement rate for maltreatment cases brought voluntarily by the parties for Early Resolution Facilitation reached 78.5%. The average duration of ordinary cases was 28 days, irrespective of the dispute resolution method used, with the exception of five matters which remain in progress at the time of publishing.

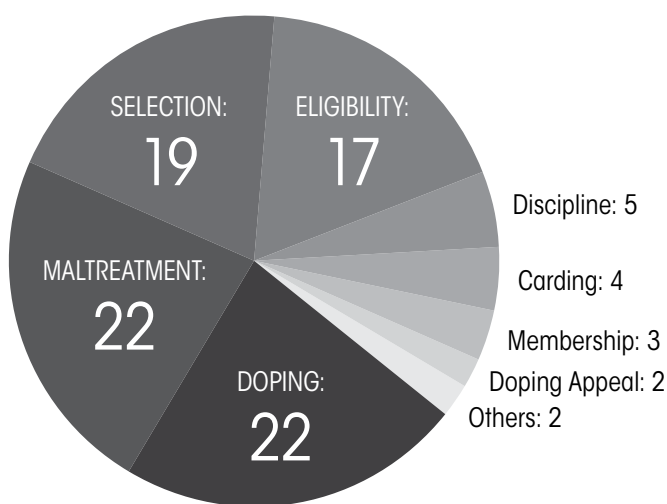
Twenty-two new doping violation assertions were filed with the Doping Tribunal; two cases were decided by arbitration, nine cases were resolved by an agreement on consequences or a results management agreement between the accused and the Canadian Centre for Ethics in Sport, and in nine other cases the athletes either admitted to the violation and accepted the sanction, or failed to challenge the violation assertion. Two cases remain in progress. The average duration of cases before the Doping Tribunal was 35 days. Services under the Doping Legal Aid program were provided to four athletes notified of an asserted anti-doping violation carrying a period of ineligibility of four or more years.

Two matters arising from the Abuse-Free Sport program were referred to the Safeguarding Tribunal for mediation, but did not result in a settlement.

Two appeals brought before the Appeal Tribunal during the Period were doping-related, one appeal was denied and the other was withdrawn by the appellant.

### TYPE OF DISPUTE

The types of disputes brought before the Centre were as follows:



### DISPUTES PER SPORT

Multiple requests were submitted from the following sports:

SPORT	NUMBER OF CASES	SPORT	NUMBER OF CASES
Athletics	10	Swimming	3
Soccer	10	Weightlifting	3
Figure Skating	8	Bobsleigh	2
Wrestling	8	Cheerleading	2
Cycling	7	Equine Sport	2
Powerlifting	5	Football	2
Baseball	4	Gymnastics	2
Alpine Ski	3	Judo	2
Canoe-Kayak	3	Taekwondo	2
Karate	3	Volleyball	2
Softball	3		

**Sports from which only one dispute was submitted were:** Badminton, Basketball, Curling, Diving, Fencing, Field Hockey, Goalball, Rowing, Table Tennis, and Water Polo.

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 21-0532 Ordinary Division Mediation/Arbitration	Curling	Contract/ Agreement	Athletes	Janice D. Johnston	292 days (December 3, 2021 to September 21, 2022)	Appeal denied	Emir Cowne & Amanda Fowler (Athletes), Michelle Kropp (NSO)
SDRCC 21-0538 Ordinary Division Arbitration	Cricket	Membership	PSO	Gordon E. Peterson	426 days (December 24, 2021 to February 23, 2023)	Appeal denied	Michelle Kropp (NSO), Carlos Lopez & Carlos Sayao (PSO)
SDRCC 22-0555 Ordinary Division Early RF	Equine Sport	Governance	NSO & PSOs	Allan J. Stitt	215 days (February 18, 2022 to September 21, 2022)	Consent/ Settlement	Michelle Kropp (NSO) Diane Staples (PSOs)
SDRCC 22-0561 Ordinary Division Arbitration	Weightlifting	Selection	Coach	Patrice M. Brunet	16 days (March 29, 2022 to April 14, 2022)	Jurisdiction granted	Michaël Bardagi & Camille Santerre (Coach), Sébastien Pyzik (NSO)
SDRCC 22-0562 Ordinary Division Mediation/Arbitration	Alpine Ski	Selection	Athlete		7 days (April 27, 2022 to May 4, 2022)	Request withdrawn	
SDRCC 22-0563 Ordinary Division Mediation/Arbitration	Alpine Ski	Selection	Athlete		7 days (April 27, 2022 to May 4, 2022)	Request withdrawn	
SDRCC 22-0564 Ordinary Division Resolution Facilitation	Judo	Carding	Athlete & NSO	Patrick Zakaria	(May 16, 2022)	In Progress	Mathieu Laplante-Goulet (NSO)
SDRCC 22-0565 Ordinary Division Arbitration	Fencing	Selection	Athlete	Carol Roberts	4 days (May 25, 2022 to May 29, 2022)	Appeal denied	Adam Klevinas (NSO)
SDRCC 22-0566 Ordinary Division Arbitration	Karate	Maltreatment	Former Employee	Aaron Ogletree	120 days (June 8, 2022 to October 6, 2022)	Appeal denied	William Hilder (Former Employee), Michelle Kropp (NSO)
SDRCC 22-0567 Ordinary Division Early RF	Figure Skating	Maltreatment	Athlete & Coach	Sue Lambert	24 days (June 13, 2022 to July 7, 2022)	Consent/ Settlement	
SDRCC 22-0568 Ordinary Division Arbitration	Karate	Eligibility	Athlete	Robert V. Wickett	8 days (June 20, 2022 to June 28, 2022)	Appeal denied	William Hilder (Athlete), Michelle Kropp & Will Russell (NSO)
SDRCC 22-0569 Ordinary Division Early RF	Figure Skating	Maltreatment	Athletes & Coaches	Paul Fauteux	42 days (June 23, 2022 to August 4, 2022)	Consent/ Settlement	
SDRCC 22-0570 Ordinary Division Early RF	Curling	Maltreatment	Athletes & NSO	Bruce Ally	46 days (July 7, 2022 to August 22, 2022)	Consent/ Settlement	
SDRCC 22-0571 Ordinary Division Early RF	Wrestling	Eligibility	Athlete & MSO	Matthew Wilson	8 days (July 11, 2022 to July 19, 2022)	Proceeded to arbitration	

\* When a case is resolved in less than 24 hours, the reported length of proceeding is 0 days.

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 22-0572 Ordinary Division Early RF	Soccer	Eligibility	Athlete & MSO	Carol Roberts	8 days (July 13, 2022 to July 21, 2022)	No settlement	
SDRCC 22-0573 Ordinary Division Mediation/Arbitration	Gymnastics	Selection	Judge	Jonathan Fidler	27 days (July 13, 2022 to August 9, 2022)	Appeal denied	
SDRCC 22-0574 Ordinary Division Early RF	Soccer	Eligibility	Athlete & MSO	Paul Denis Godin	19 days (July 13, 2022 to August 01, 2022)	Consent/ Settlement	
SDRCC 22-0575 Ordinary Division Early RF	Cycling	Eligibility	Athlete & MSO	Hugh McCall	19 days (July 14, 2022 to August 2, 2022)	No settlement	
SDRCC 22-0576 Ordinary Division Early RF	Athletics	Eligibility	Athlete & MSO	Charmaine Panko	11 days (July 15, 2022 to July 26, 2022)	Proceeded to arbitration	Benjamin Ferland (Athlete)
SDRCC 22-0577 Ordinary Division Early RF	Athletics	Eligibility	Athlete & MSO	Nadini Sankar-Peralta	14 days (July 18, 2022 to August 1st, 2022)	Proceeded to arbitration	
SDRCC 22-0578 Ordinary Division Early RF	Athletics	Eligibility	Athlete & MSO	James C. Oakley	13 days (July 18, 2022 to July 31, 2022)	Proceeded to arbitration	
SDRCC 22-0579 Ordinary Division Arbitration	Wrestling	Eligibility	Athlete	Julie G. Hopkins	6 days (July 22, 2022 to July 28, 2022)	Appeal denied	Dean Dolan (MSO)
SDRCC 22-0580 Ordinary Division Early RF	Athletics	Eligibility	Athlete & MSO	David Bennett	14 days (July 22, 2022 to August 5, 2022)	No settlement	
SDRCC 22-0581 Ordinary Division Early RF	Wrestling	Eligibility	Athlete & MSO	Michelle Simpson	8 days (July 25, 2022 to August 2, 2022)	Consent/ Settlement	
SDRCC 22-0582 Ordinary Division Mediation/Arbitration	Athletics	Discipline	Coach		18 days (July 22, 2022 to August 9, 2022)	Request withdrawn	Kenneth Wise (Coach), Michelle Kropp & Will Russell (PSO)
SDRCC 22-0583 Ordinary Division Early RF	Taekwondo	Discipline	Athlete, NSO & PSO		3 days (July 25, 2022 to July 28, 2022)	Request withdrawn	
SDRCC 22-0584 Ordinary Division Early RF	Athletics	Eligibility	Athlete & MSO	Janice D. Johnston	9 days (July 26, 2022 to August 4, 2022)	No settlement	
SDRCC 22-0585 Ordinary Division Mediation	Cycling	Selection	Athlete	James Minns	10 days (July 26, 2022 to August 5, 2022)	No settlement	

\* When a case is resolved in less than 24 hours, the reported length of proceeding is 0 days.

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 22-0586 Ordinary Division Early RF	Canoe-Kayak	Discipline	Athlete & NSO	Kimberly Cork	94 days (July 26, 2022 to October 28, 2022)	Consent/ Settlement	Pat Corney (Athlete), Adam Klevinas (NSO)
SDRCC 22-0587 Ordinary Division Arbitration	Athletics	Eligibility	Athlete	Patrice M. Brunet	13 days (July 28, 2022 to August 10, 2022)	Appeal denied	Benjamin Ferland (Athlete), Dean Dolan (MSO)
SDRCC 22-0588 Ordinary Division Early RF	Soccer	Eligibility	Athlete & MSO		14 days (July 29, 2022 to August 12, 2022)	Request withdrawn	
SDRCC 22-0589 Ordinary Division Arbitration	Athletics	Eligibility	Athlete	Robert V. Wickett	3 days (August 2, 2022 to August 5, 2022)	Appeal allowed	Dean Dolan (MSO)
SDRCC 22-0590 Ordinary Division Arbitration	Athletics	Eligibility	Athlete	David Merrigan	2 days (August 3, 2022 to August 5, 2022)	Appeal denied	Dean Dolan (MSO)
SDRCC 22-0591 Ordinary Division Arbitration	Wrestling	Maltreatment	Coach		19 days (August 10, 2022 to August 29, 2022)	Request withdrawn	Yael Kogan & Michael Smith (Coach)
SDRCC 22-0592 Ordinary Division Early RF	Swimming	Maltreatment	Athletes & NSO	David Bennett	58 days (August 14, 2022 to October 11, 2022)	Consent/ Settlement	Kelsey Flanagan (Athlete), Karin Pagé (NSO)
SDRCC 22-0593 Ordinary Division Early RF	Judo	Maltreatment	Athletes	Paul Fauteux	50 days (August 15, 2022 to October 4, 2022)	Consent/ Settlement	
SDRCC 22-0594 Ordinary Division Early RF	Figure Skating	Maltreatment	Club & Parent	Carol Roberts	32 days (August 14, 2022 to September 15, 2022)	Consent/ Settlement	
SDRCC 22-0595 Ordinary Division Mediation/Arbitration	Swimming	Maltreatment	Athlete	Charmaine Panko	8 days (August 17, 2022 to August 25, 2022)	Consent/ Settlement	
SDRCC 22-0596 Ordinary Division Mediation/Arbitration	Cycling	Selection	Athlete	James Minns	20 days (August 18, 2022 to September 7, 2022)	Consent/ Settlement	
SDRCC 22-0597 Ordinary Division Early RF	Figure Skating	Maltreatment	Athlete & Coach	Sue Lambert	48 days (August 24, 2022 to October 11, 2022)	Consent/ Settlement	
SDRCC 22-0598 Ordinary Division Arbitration	Equine Sport	Selection	Athlete	Matthew Wilson	4 days (August 25, 2022 to August 29, 2022)	Appeal denied	Michelle Kropp (NSO)
SDRCC 22-0599 Ordinary Division Early RF	Taekwondo	Discipline	Athlete, NSO & PSO	Paul Fauteux	61 days (September 15, 2022 to November 15, 2022)	Termination of Mediation	Michel Girard (Athlete), Adam Klevinas (NSO)

\* When a case is resolved in less than 24 hours, the reported length of proceeding is 0 days.



# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 22-0600 Ordinary Division Mediation/Arbitration	Cycling	Selection	Athlete	Carol Roberts	10 days (September 23, 2022 to October 3, 2022)	Consent/ Settlement	
SDRCC 22-0601 Ordinary Division Mediation/Arbitration	Karate	Selection	Athlete	Michelle Simpson	9 days (September 27, 2022 to October 6, 2022)	Appeal allowed	
SDRCC 22-0602 Ordinary Division Early RF	Figure Skating	Maltreatment	Volunteers	David Bennett	54 days (October 5, 2022 to November 28, 2022)	Consent/ Settlement	
SDRCC 22-0603 Ordinary Division Arbitration	Table Tennis	Selection	Athlete		5 days (October 7, 2022 to October 12, 2022)	Request withdrawn	Emir Crowne & Amanda Fowler (Athlete)
SDRCC 22-0604 Ordinary Division Early RF	Figure Skating	Maltreatment	Athlete & Coach	Stephen Raymond	75 days (October 16, 2022 to December 30, 2022)	Consent/ Settlement	
SDRCC 22-0605 Ordinary Division Early RF	Gymnastics	Maltreatment	Athletes, Coach & NSO	Bruce Ally	113 days (October 18, 2022 to February 8, 2023)	No settlement	Angeline Bellehumeur, Karen Bellehumeur, Emir Crowne & Amanda Fowler (Athletes), Elliot Saccucci (Coach), Stuart MacKay (NSO)
SDRCC 22-0606 Ordinary Division Mediation/Arbitration	Athletics	Discipline	Coach	Janice D. Johnston	87 days (October 21, 2022 to January 16, 2023)	Jurisdiction denied	Kenneth Wise & Zev Wise (Coach), Donald Jackson & Will Russell (PSO)
SDRCC 22-0607 Ordinary Division Early RF	Figure Skating	Maltreatment	Club & Coach	Clarisse N'kaa Batera	50 days (November 10, 2022 to December 30, 2022)	Termination of mediation	
SDRCC 22-0608 Ordinary Division Early RF	Figure Skating	Maltreatment	Club & Coaches	Sue Lambert	60 days (November 15, 2022 to January 14, 2023)	Request withdrawn	Jonas McKay (Coach)
SDRCC 22-0609 Ordinary Division Arbitration	Wrestling	Maltreatment	Service Provider	Richard W. Pound	(November 22, 2022)	In Progress	Mark Bourrie & André Marin (Service Provider), Jordan Goldblatt & Morgan McKenna (NSO), Michael Smith & Kiran Virk (Affected Party)
SDRCC 22-0610 Ordinary Division Mediation	Canoe-Kayak	Carding	Athlete	Tim Nickel	19 days (November 25, 2022 to December 14, 2022)	Consent/ Settlement	Adam Klevinas (NSO)
SDRCC 22-0611 Ordinary Division Early RF	Goalball	Maltreatment	Volunteer & Employee	Bruce Ally	40 days (December 2, 2022 to January 11, 2023)	Consent/ Settlement	

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# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 22-0612 Ordinary Division Early RF	Baseball	Selection	Official & NSO	L. Yves Fortier	83 days (December 2, 2022 to February 23, 2023)	No Settlement	
SDRCC 22-0613 Ordinary Division Early RF	Baseball	Selection	Athlete & NSO	John Curtis	27 days (December 9, 2022 to January 5, 2023)	No Settlement	Erin Durant & Leslie Anne St. Amour (NSO)
SDRCC 22-0614 Ordinary Division Mediation/Arbitration	Canoe-Kayak	Carding	Athlete	Hugh McCall	32 days (December 16, 2022 to January 17, 2023)	Consent/Settlement	Alexandra Monkhouse (Athlete), Adam Klevinas (NSO)
SDRCC 22-0615 Ordinary Division Arbitration	Rowing	Carding	Athlete	Tim Nickel	55 days (December 16, 2022 to February 9, 2023)	Consent/Settlement	Jake Cabott & Les Honywill (Athlete), Adam Klevinas & Cristy Nurse (NSO)
SDRCC 22-0616 Ordinary Division Arbitration	Soccer	Membership	Club	Robert Néron	8 days (December 30, 2022 to January 7, 2023)	Appeal allowed	Rosalie Caillé-Lévesque, Simon De Andrade & Vincent Dubuc-Cusick (Club), Andrée-Anne McInnes (PSO), Sean Bowden & Michael Leaver (NSO)
SDRCC 22-0617 Ordinary Division Arbitration	Alpine Ski	Selection	Athlete	David Merrigan	4 days (December 31, 2022 to January 4, 2023)	Appeal allowed	
SDRCC 22-0618 Ordinary Division Early RF	Cycling	Selection	Athlete & NSO	Gordon E. Peterson	9 days (December 31, 2022 to January 9, 2023)	Request withdrawn	
SDRCC 23-0619 Ordinary Division Arbitration	Soccer	Membership	Club	Richard W. Pound	(January 11, 2023)	In Progress	Rosalie Caillé-Lévesque, Simon De Andrade & Vincent Dubuc-Cusick (Club), Andrée-Anne McInnes (PSO), Sean Bowden & Danesh Rana (NSO)
SDRCC 23-0620 Ordinary Division Arbitration	Soccer	Membership	Club	Not yet appointed	(January 12, 2023)	Paused by the Parties	Rosalie Caillé-Lévesque, Simon De Andrade & Vincent Dubuc-Cusick (Club), Andrée-Anne McInnes (PSO), Sean Bowden & Danesh Rana (NSO)
SDRCC 23-0621 Ordinary Division Arbitration	Diving	Eligibility	Athlete	John H. Welbourn	2 days (January 24, 2023 to January 26, 2023)	Appeal denied	
SDRCC 23-0622 Ordinary Division Arbitration	Bobsleigh	Selection	Athlete	Carol Roberts	3 days (January 28, 2023 to January 31, 2023)	Request withdrawn	

\* When a case is resolved in less than 24 hours, the reported length of proceeding is 0 days.

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the ORDINARY TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding*	Solution	Legal representatives
SDRCC 23-0623 Ordinary Division Arbitration	Wrestling	Others	Service Provider	Richard H. McLaren (Jurisdictional)	63 days (January 30, 2023 to April 3, 2023)	Jurisdiction denied	Mark Bourrie & André Marin (Service Provider), Jordan Goldblatt (NSO)
SDRCC 23-0624 Ordinary Division Mediation/Arbitration	Cycling	Selection	Athlete	Charmaine Panko	16 days (February 8, 2023 to February 24, 2023)	Consent/ Settlement	
SDRCC 23-0625 Ordinary Division Arbitration	Wrestling	Others	Service Provider	Sylvia Skratek (Jurisdictional)	69 days (February 14, 2023 to April 24, 2023)	Jurisdiction denied	Mark Bourrie & André Marin (Service Provider), Jordan Goldblatt (NSO), Michael Smith (Affected Party)
SDRCC 23-0626 Ordinary Division Early RF	Badminton	Maltreatment	Volunteer & NSO	Sarah Daitch	39 days (February 16, 2023 to March 27, 2023)	Consent/ Settlement	
SDRCC 23-0627 Ordinary Division Mediation/Arbitration	Cycling	Selection	Athlete		6 days (February 17, 2023 to February 23, 2023)	Request withdrawn	
SDRCC 23-0628 Ordinary Division Arbitration	Wrestling	Maltreatment	Coach	Peter R. Lawless	(March 23, 2023)	In progress	Michael Smith & Kiran Virk (Coach), Jordan Goldblatt & Morgan McKenna (NSO), Mark Bourrie & André Marin (Affected Parties)
SDRCC 23-0629 Ordinary Division Mediation/Arbitration	Baseball	Selection	Official		9 days (March 20, 2023 to March 29, 2023)	Request withdrawn	Erin Durant (NSO)
SDRCC 23-0630 Ordinary Division Early RF	Baseball	Selection	Official & NSO	Michelle Simpson	34 days (March 22, 2023 to April 25, 2023)	No settlement	Erin Durant & Leslie Anne St. Amour (NSO)
SDRCC 23-0631 Ordinary Division Arbitration	Water Polo	Maltreatment	Athlete	Aaron Ogletree	0 days (March 31, 2023)	Appeal denied	Alisa Lombard (Athlete), Chris Burkett (NSO)

\* When a case is resolved in less than 24 hours, the reported length of proceeding is 0 days.

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the DOPING TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Member asserted	Arbitrator	Length of proceeding	Solution	Legal representatives
SDRCC DT 21-0329 Doping Tribunal Arbitration	Football	Athlete	Janie Soublière	487 days (January 6, 2022 to May 8, 2023)	Sanction: 12-Year Ineligibility	Maxime Raymond (Athlete), Elizabeth Cordonier, Adam Klevinas & Alexandre Maltas (CCES)
SDRCC DT 21-0330 Doping Tribunal Arbitration	Football	Athlete	Janie Soublière	487 days (January 6, 2022 to May 8, 2023)	Sanction: 12-Year Ineligibility	Maxime Raymond (Athlete), Elizabeth Cordonier, Adam Klevinas & Alexandre Maltas (CCES)
SDRCC DT 22-0333 Doping Tribunal Arbitration	Swimming	Athlete	L. Yves Fortier	195 days (April 7, 2022 to October 19, 2022)	Reduction in sanction: 12-month Ineligibility	James Bunting, Theodore Milosevic & Carlos Sayao (Athlete), Adam Klevinas (CCES) Benoit Girardin (NSO)
SDRCC DT 22-0334 Doping Tribunal Arbitration	Powerlifting	Athlete		37 days (April 4, 2022 to May 11, 2022)	Deemed waiver	
SDRCC DT 22-0335 Doping Tribunal Arbitration	Powerlifting	Athlete		37 days (April 4, 2022 to May 11, 2022)	Deemed waiver	
SDRCC DT 22-0336 Doping Tribunal Arbitration	Powerlifting	Athlete		2 days (April 4, 2022 to April 6, 2022)	Results Management Agreement	
SDRCC DT 22-0337 Doping Tribunal Arbitration	Football	Athlete		21 days (April 19, 2022 to May 10, 2022)	Results Management Agreement	Emir Crowne (Athlete), Adam Klevinas (CCES)
SDRCC DT 22-0338 Doping Tribunal Arbitration	Weightlifting	Athlete		19 days (May 25, 2022 to June 13, 2022)	Results Management Agreement	
SDRCC DT 22-0339 Doping Tribunal Arbitration	Softball	Athlete		18 days (May 26, 2022 to June 13, 2022)	Results Management Agreement	
SDRCC DT 22-0340 Doping Tribunal Arbitration	Swimming	Athlete		7 days (July 6, 2022 to July 13, 2022)	Waiver	Hugh Meighen (Athlete)
SDRCC DT 22-0341 Doping Tribunal Arbitration	Powerlifting	Athlete		3 days (August 26, 2022 to August 29, 2022)	Waiver	
SDRCC DT 22-0342 Doping Tribunal Arbitration	Field Hockey	Athlete		2 days (September 6, 2022 to September 8, 2022)	Waiver	
SDRCC DT 22-0343 Doping Tribunal Arbitration	Softball	Athlete		19 days (September 14, 2022 to October 3, 2022)	Results Management Agreement	Emir Crowne (Athlete), Adam Klevinas (CCES)

# Tribunal Statistics 2022–2023

## SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the DOPING TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Member asserted	Arbitrator	Length of proceeding	Solution	Legal representatives
SDRCC DT 22-0344 Doping Tribunal Arbitration	Cheerleading	Athlete		24 days (October 18, 2022 to November 11, 2022)	Agreement on Consequences	Paul Greene (Athlete), Elizabeth Cordonier & Alexandre Maltas (CCES)
SDRCC DT 22-0345 Doping Tribunal Arbitration	Bobsleigh	Athlete		3 days (October 18, 2022 to October 21, 2022)	Results Management Agreement	Paul Greene (Athlete)
SDRCC DT 22-0346 Doping Tribunal Arbitration	Soccer	Athlete		20 days (November 8, 2022 to November 28, 2022)	Agreement on Consequences	Eileen Church Carson (Athlete)
SDRCC DT 22-0347 Doping Tribunal Arbitration	Softball	Athlete		3 days (November 15, 2022 to November 18, 2022)	Waiver	
SDRCC DT 22-0348 Doping Tribunal Arbitration	Football	Athlete		102 days (January 19, 2023 to May 1, 2023)	Waiver	Maxime Raymond & Carmen Hojabri (Athlete), Annie Bourgeois (CCES)
SDRCC DT 23-0349 Doping Tribunal Arbitration	Soccer	Athlete		(February 9, 2023)	In progress	James Bunting & Carlos Lopez (Athlete), Adam Klevinas (CCES)
SDRCC DT 23-0350 Doping Tribunal Arbitration	Equine Sport	Athlete	Robert P. Armstrong	122 days (February 14, 2023 to June 16, 2023)	Reduction in sanction: 14-month Ineligibility	Peter Howard & Howard Jacobs (Athlete), Adam Klevinas (CCES)
SDRCC DT 23-0351 Doping Tribunal Arbitration	Soccer	Athlete	Richard W. Pound	105 days (March 21, 2023 to July 4, 2023)	Sanction: 2-Year Ineligibility	Saidi Sarra & My Anh Hamel (Athlete), Adam Klevinas (CCES)
SDRCC DT 23-0352 Doping Tribunal Arbitration	Powerlifting	Athlete		99 days (March 14, 2023 to June 21, 2023)	Agreement on Consequences	Carlos Lopez & Carlos Sayao (Athlete), Adam Klevinas (CCES)
SDRCC DT 23-0353 Doping Tribunal Arbitration	Cheerleading	Athlete		30 days (March 13, 2023 to April 12, 2023)	Deemed waiver	
SDRCC DT 23-0354 Doping Tribunal Arbitration	Basketball	Athlete	Richard W. Pound	(Notice of Charge received March 14, 2023)	In progress	Barbara Brown & Efua Gyan (Athlete), Adam Klevinas (CCES)
SDRCC DT 23-0355 Doping Tribunal Arbitration	Weightlifting	Athlete		20 days (March 14, 2023 to April 3, 2023)	Waiver	Adam Klevinas (CCES)



## Tribunal Statistics 2022–2023

### SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the APPEAL TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Sport	Appellant	Arbitrator	Length of proceeding	Solution	Legal representatives
SDRCC DAT 22-0017 Doping Appeal Tribunal Arbitration	Soccer	Athlete	Carol Roberts	54 days (July 22, 2022 to September 14, 2023)	Appeal denied	Eileen Church Carson (Athlete), Adam Klevinas (CCES)
SDRCC DAT 23-0018 Doping Appeal Tribunal Arbitration	Weightlifting	Athlete		7 days (March 17, 2023 to March 24, 2023)	Request withdrawn	

### SPORT DISPUTE RESOLUTION CENTRE OF CANADA **Synopsis of cases before the SAFEGUARDING TRIBUNAL** (from April 1, 2022 to March 31, 2023)

File Number Division Type of request	Type of dispute	Parties initiating the request	Arbitrator or Mediator	Length of proceeding	Solution	Legal representatives
SDRCC ST 22-0001 Safeguarding Division Mediation	Maltreatment	Officials	Sharman Bondy	28 days (December 7, 2022 to January 4, 2023)	No settlement	
SDRCC ST 23-0002 Safeguarding Division Mediation	Maltreatment	Coach & Athlete	Sarah Daitch	54 days (March 31, 2023 to May 24, 2023)	Termination of mediation	Michaël Bardagi (Coach)



## Arbitrators and Mediators Appointed until April 30, 2024, by Province

### Alberta

Brian Conway (Arbitrator)  
Julie Hopkins (Arbitrator)  
Sue Lambert (Mediator)  
Kathryn Oviatt (Arbitrator)  
Michelle Simpson (Mediator)  
John Harrison Welbourn (Arbitrator)

### British Columbia

Paul Denis Godin (Mediator)  
Peter Lawless (Arbitrator)  
Hugh McCall (Mediator/Arbitrator)  
JJ McIntyre (Arbitrator)  
Carol Roberts (Mediator/Arbitrator)  
Sylvia Skratek (Mediator/Arbitrator)  
Harveen Thauli (Mediator/Arbitrator)  
Robert Wickett (Arbitrator)

### Manitoba

Jeffrey Palamar (Arbitrator)

### New Brunswick

Darlene Doiron (Mediator)

### Newfoundland and Labrador

James Oakley (Mediator/Arbitrator)

### Nova Scotia

David Merrigan (Arbitrator)

### Ontario

Bruce Ally (Mediator)  
The Honourable Robert P. Armstrong  
(Arbitrator)  
Larry Banack (Mediator/ Arbitrator)  
David Bennett (Mediator/Arbitrator)  
Roger Bilodeau (Arbitrator)

Andrea Carska-Sheppard (Arbitrator)  
Kimberly Cork (Mediator)  
John Curtis (Mediator)  
Jonathan Fidler (Mediator/ Arbitrator)  
Marvin Huberman (Arbitrator)  
Janice Johnston (Mediator/ Arbitrator)  
Richard H. McLaren (Arbitrator)  
James Minns (Mediator/ Arbitrator)  
Robert Néron (Arbitrator)  
Aaron Ogletree (Mediator/ Arbitrator)  
Gordon E. Peterson (Mediator/ Arbitrator)  
Stephen Raymond (Mediator/ Arbitrator)  
Nadini Sankar-Peralta (Mediator/  
Arbitrator)  
Christine Schmidt (Mediator/ Arbitrator)  
Laurie Sherry-Kirk (Mediator)  
Anne Sone (Mediator)  
Allan Stitt (Mediator/Arbitrator)  
Matthew Wilson (Mediator/Arbitrator)

### Quebec

Marie-Claire Belleau (Mediator)  
Patrice M. Brunet (Arbitrator)  
Sarah Daitch (Mediator)  
Stephen L. Drymer (Mediator/Arbitrator)  
Paul Fauteux (Mediator)  
L. Yves Fortier (Mediator/Arbitrator)  
Clarisse N’Kaa Batera (Mediator)  
Éric Ouellet (Mediator/Arbitrator)  
Richard W. Pound (Arbitrator)  
Janie Soublière (Arbitrator)  
Patrick Zakaria (Mediator)

### Saskatchewan

Tim Nickel (Mediator)  
Charmaine Panko (Mediator/Arbitrator)

### Women in Arbitration Mentorship Program Participants:

Marie-Claire Belleau (Quebec)  
Kim Bodnarchuk (Saskatchewan)  
Robin Dodokin (Ontario)  
Dana Hirsh (Ontario)  
Kasia Kieloch (Manitoba)  
Rekha Lakra (Ontario)  
Laurence Marquis (Quebec)  
Clarisse N’Kaa Batera (Quebec)  
Tiffany Paulsen (Saskatchewan)  
Liz Roberts (Ontario)  
Ambrosia Varaschin (Saskatchewan)

## Abuse-Free Sport Activities in 2022–2023

From its launch on June 20, 2022, to fiscal year end on March 31, 2023, Abuse-Free Sport on-boarded 73 Program Signatories from NSOs and MSOs across the country. Throughout the Period, various activities - spread across the program's three pillars of Prevent, Respond, and Engage - furthered Abuse-Free Sport's work towards its ultimate goal of a safe, positive, and enriching experience for all throughout the Canadian sport system. The accomplishments highlighted in this section complement those described under Priority Area 3, Supporting Integrity in Sport, on page 7 of this report.

### PILLAR 1 - PREVENT

Education is the cornerstone of curbing abuse and harassment in sport. As such, Abuse-Free Sport places great importance on its education and prevention offerings. During the Period, the Abuse-Free Sport Education Accreditation program was launched, with an initial call for applications and first review cycle completed.

Following the publication of 10 knowledge synthesis papers by prominent academics on different aspects of safe sport, as funded by the SDRCC in the previous fiscal year, the Centre organized a safe sport research symposium in October 2022, which served to lay the basis of its Abuse-Free Sport Research Grant program. Over half a million dollars were committed in the fiscal year to nine research projects seeking to advance knowledge in the root causes of maltreatment in sport, the positive behaviours that lead to fun and welcoming sport experiences, and the impact of Abuse-Free Sport's independent programs and services.

### PILLAR 2 - RESPOND

The OSIC complaint management process was available starting from June 20, 2022, with an online complaint intake and reporting system developed along with a suite of Abuse-Free Sport policies and procedures.

Eighteen lawyers were recruited and received orientation to the Abuse-Free Sport Legal Aid program. During the Period, all requests to access the program were accepted, with the exception of one that was deemed inadmissible. A safe and confidential infrastructure for the Mental Health Support program was also designed and implemented in collaboration with the Canadian Centre for Mental Health and Sport to provide professional services, for which all eligible requests for assistance were accommodated.

Throughout the Period, a total of 96 complaints were received through the OSIC. Of these, 65 were from Program Signatories, and a total of 32 were deemed admissible. Jurisdiction was denied in matters where the organization listed was a Program Signatory of Abuse-Free Sport, but the Respondent was not a participant under the authority of a Signatory; the organization was not a Signatory; the matter was unrelated to the UCCMS; or the Complaint/Report contained inadequate information to proceed) and there was no method of contacting the Reporter to obtain the necessary information.

### PILLAR 3 - ENGAGE

Abuse-Free Sport is also actively promoting its services to and engaging with the sport community, both within Canada and internationally. Throughout the Period, the program's representatives participated in a number of events including the Safe Sport International conference, SPIN Summit, Sport Leadership sportif Conference, AthletesCAN Forum, Sport for Life Summit 2023, Japan Sports Arbitration Agency Annual Conference, and Canadian Academy of Sport and Exercise Medicine (CASEM) Annual Symposium.

The program also created and hosted the inaugural Abuse-Free Sport Webinar Series, with registration open to all, as well as quarterly information sessions for Program Signatories.



## Abuse-Free Sport Statistics in 2022–2023

	TOTAL June 20, 2022 – March 31, 2023	3RD QUARTER January 1 – March 31, 2023	2ND QUARTER September 20 – December 31, 2022	1ST QUARTER June 20 – September 19, 2022
Program signatories	73 <sup>1</sup>	38	30	5
Clients helped (Canadian Sport Helpline)	322	155	111	56
Complaints received	96	48	24	24
Complaints listing Program Signatories	65	39	18	8
Complaints deemed admissible	32	18	8	6

<sup>1</sup> Abuse-Free Sport’s 3rd Quarterly Report was published on April 17, 2023, and quantified a total of 75 Program Signatories. This total included two signatories who signed after March 31, 2023.

## Members of the Investigation Unit (IU) and Sport Environment Assessment Unit (SEAU) as of March 31, 2023, by Province

### Alberta

Jennifer Hawkins (IU/SEAU)  
 Marlene Hope (IU/SEAU)  
 Jen Magnus (SEAU)  
 Bob Stenhouse (IU/SEAU)

### British Columbia

Paula Butler (IU)  
 Sarah Chamberlain (IU/SEAU)  
 Katelynn Denny (IU)  
 Robyn Gervais (IU/SEAU)  
 Kyra Hudson (IU/SEAU)  
 Sarah Lumsden (IU/SEAU)  
 Maryse Séguin (IU)  
 Lisa Southern (IU/SEAU)  
 Leanne Walsh (IU/SEAU)

### Manitoba

Sherri Walsh (IU)

### New Brunswick

Trisha Perry (IU/SEAU)

### Ontario

Gita Anand (IU)  
 Brenda Culbert (IU)  
 Scott Doran (IU)  
 Nick Duley (IU)  
 Mihad Fahmy (IU)  
 William Goldbloom (IU/SEAU)  
 Jessica Kearsey (IU/SEAU)  
 Lise Maclean (IU/SEAU)  
 Kenneth McCarthy (IU)  
 Parisa Osborne (IU)  
 Natasha Persaud (IU)  
 Ashley Richards (IU)  
 Antonio Urdaneta (IU)  
 Grace Vaccarelli (IU/SEAU)  
 Sarah Vokey (IU/SEAU)  
 Jennifer White (IU)

### Quebec

Joanne Brodeur (IU/SEAU)  
 Marie Gareil (IU)  
 Laurent Godbout (IU)  
 Magalie Poulin (IU)

The Centre also wishes to thank Jennifer Fraser, Andrew Price and Rachel Nicol for serving as members of the Sport Environment Assessment Advisory Group during the 2022–2023 fiscal year.

## Maltreatment in Sport Sanctions Council Report

The Maltreatment in Sport Sanctions Council (the Council or MSSC) came into being on June 20, 2022. The Council is a body, constituted independently from the Office of the Sport Integrity Commissioner (OSIC) to oversee the role of the Director of Sanctions and Outcomes (DSO) as part of the Abuse-Free Sport program implemented by the SDRCC. The Council is composed of five (5) volunteer members who were named after a public call and these individuals are completely independent from any Program Signatories.

The Council's discipline and sanctions objectives are:

- Ensuring that the office of the DSO promotes a fair, efficient, effective and open discipline process that responds to specific concerns about maltreatment in sports and balance all relevant interests;
- Ensuring that the office of the DSO applies the Universal Code of Conduct to Prevent and Address Maltreatment in Sport fairly and consistently;
- Ensuring that the office of the DSO's decisions protect and promote the public interest.

The Council met formally 23 times in its first year of existence. There were also many more hours invested by the members to provide expertise, direction and help to develop the required policies, procedures and guidelines for the office of the DSO, as well as to hire the DSO along with the Deputy Director of Sanctions and Outcomes (DDSO). Both the DSO and the DDSO are part-time and continue to work in their respective law practices.

Despite the Council and the office of the DSO's independence from the OSIC, they both worked collaboratively together on many policies and procedures in the initial phases of the set-up of the Abuse-Free Sport program.

### ACTIVITIES OF THE DIRECTOR OF SANCTIONS AND OUTCOMES

The DSO office received its first case in November of 2022 and up to March 31, 2023, has received a total of 11 cases.

Provisional measures were given out in eight of these cases. The DSO office was also referred two cases for mediation, of which none were settled. There have been no (0) final findings of violation/sanction as no investigations had concluded as at March 31, 2023.

There has also been an uptake in cases since April 1, 2023 which are not included in this report.

### SUMMARY

The first year of operation for the office of the DSO was filled with the unknown and unexpected. Some growing pains continue but many have been dealt with. There is an expectation that the number of cases will greatly increase in year two.

### MALTREATMENT IN SPORT SANCTIONS COUNCIL

- Dean Howie - Chair
- Emily Cameron-Blake
- Katherine Haber
- John Martelli
- Katharine White (Cornish)

### OFFICE OF THE DIRECTOR OF SANCTIONS AND OUTCOMES

- Daria (Dasha) Peregoudova - DSO
- David Kellerman - DDSO

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## INDEPENDENT AUDITOR'S REPORT

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To the Directors of  
**Sport Dispute Resolution Centre of Canada**

### *Opinion*

We have audited the financial statements of **Sport Dispute Resolution Centre of Canada**, which comprise the statement of financial position as at March 31, 2023, and the statements of changes in net assets, revenues and expenditures (schedule a) and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the organization as at March 31, 2023, and its results of operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

### *Basis for Opinion*

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### *Information other than the Financial Statements and Auditor's Report thereon*

Management is responsible for the other information. The other information comprises:

- ♦ The information, other than the financial statements and our auditor's report thereon, in the Annual Report.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

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## INDEPENDENT AUDITOR'S REPORT (cont'd.)

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The Annual Report is expected to be made available to us after the date of this auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact to those charged with governance.

### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



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## INDEPENDENT AUDITOR'S REPORT (cont'd.)

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- ◆ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

*Baker Tilly Montréal S.E.N.C.R.L./LLP* <sup>1</sup>

Montréal, Québec  
July 26, 2023

<sup>1</sup>CPA auditor, public accountancy permit No. A114616

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT MARCH 31, 2023**

	<b>2023</b>	<b>2022</b>
<b>ASSETS</b>		
<b>Current</b>		
Cash (Note 3)	\$ 2,079,847	\$ 1,986,508
Accounts receivable (Note 4)	1,748,548	43,035
Prepaid expenses and deposits	<u>88,582</u>	<u>33,069</u>
	<b>3,916,977</b>	<b>2,062,612</b>
<b>Prepaid expenses and deposit</b>	<b>22,294</b>	<b>62,289</b>
<b>Capital assets (Note 5)</b>	<u><b>62,503</b></u>	<u><b>65,678</b></u>
	<u><b>\$ 4,001,774</b></u>	<u><b>\$ 2,190,579</b></u>
<b>LIABILITIES</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	\$ 822,104	\$ 658,280
Reimbursement of excess contribution payable (Note 6)	720,387	191,905
Current portion of deferred revenue (Note 7)	<u>1,799,681</u>	<u>1,069,976</u>
	<b>3,342,172</b>	<b>1,920,161</b>
<b>Deferred revenue (Note 7)</b>	<u><b>169,429</b></u>	<u><b>82,464</b></u>
	<u><b>3,511,601</b></u>	<u><b>2,002,625</b></u>
<b>NET ASSETS</b>		
<b>Invested in capital assets</b>	<b>13,023</b>	<b>15,926</b>
<b>Unrestricted</b>	<u><b>477,150</b></u>	<u><b>172,028</b></u>
	<u><b>490,173</b></u>	<u><b>187,954</b></u>
	<u><b>\$ 4,001,774</b></u>	<u><b>\$ 2,190,579</b></u>

**APPROVED ON BEHALF OF THE BOARD:**

\_\_\_\_\_  
*Director*

\_\_\_\_\_  
*Director*

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**STATEMENT OF CHANGES IN NET ASSETS**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2023</b>		
	<u>Invested in capital assets</u>	<u>Unrestricted</u>	<u>Total</u>
Balance, beginning of year	\$ 15,926	\$ 172,028	\$ <b>187,954</b>
Excess (deficiency) of revenues over expenditures for the year	(32,139)	334,358	<b>302,219</b>
Investment in capital assets	28,964	(28,964)	-
Deferred revenue related to capital asset acquisitions	(28,964)	28,964	-
Deferred revenue recognized related to capital asset acquisitions	<u>29,236</u>	<u>(29,236)</u>	<u>-</u>
<b>Balance, end of year</b>	<u>\$ 13,023</u>	<u>\$ 477,150</u>	<u>\$ <b>490,173</b></u>

	<b>2022</b>		
	<u>Invested in capital assets</u>	<u>Unrestricted</u>	<u>Total</u>
Balance, beginning of year	\$ 20,001	\$ 152,520	\$ 172,521
Excess (deficiency) of revenues over expenditures for the year	(25,545)	40,978	15,433
Investment in capital assets	32,591	(32,591)	-
Deferred revenue related to capital asset acquisitions	(32,591)	32,591	-
Deferred revenue recognized related to capital asset acquisitions	<u>21,470</u>	<u>(21,470)</u>	<u>-</u>
<b>Balance, end of year</b>	<u>\$ 15,926</u>	<u>\$ 172,028</u>	<u>\$ 187,954</u>

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**STATEMENT OF REVENUES AND EXPENDITURES (SCHEDULE A)**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2023</b>	<b>2022</b>
<b>Revenues</b>		
Government contributions (Note 8)	\$ 4,186,628	\$ 2,140,317
Signatories' membership	230,452	-
Independent	70,380	33,529
Interest	6,751	1,252
	<u>4,494,211</u>	<u>2,175,098</u>
<b>Expenditures</b>		
<b>Administration</b>		
Office	82,959	82,492
Insurance	23,883	5,286
Professional services	173,910	17,755
Communication and promotions	14,505	-
Telecommunication	10,936	4,293
Information technology	9,075	7,220
Events, travel, and meals	1,459	-
Interest and bank charges	704	533
Amortization	31,740	24,975
	<u>349,171</u>	<u>142,554</u>
<b>Governance</b>		
Professional services	19,340	16,504
Events, travel, and meals	31,108	17,182
Insurance	6,888	6,888
Communication and promotions	3,257	3,534
Telecommunication	55	108
Office	18	12
Professional development	-	48
	<u>60,666</u>	<u>44,276</u>
<b>Human resources</b>		
Salaries	1,293,773	547,211
Benefits	202,183	91,395
Professional services	66,348	75,915
Contractors	116,034	2,140
Events, travel, and meals	46,126	6,022
Professional development	10,346	9,304
Office	396	387
Communication and promotions	-	2,116
Telecommunication	-	62
	<u>1,735,206</u>	<u>734,552</u>



**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**STATEMENT OF REVENUES AND EXPENDITURES (SCHEDULE A) (cont'd.)**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2023</b>	<b>2022</b>
<b>Official languages</b>		
Translation for tribunal	24,385	44,872
General translation	25,832	15,781
Interpretation	6,298	1,236
Professional development	2,400	-
	<u>58,915</u>	<u>61,889</u>
<b>Operations</b>		
Professional services	783,351	890,460
Communication and promotions	30,026	63,287
Events, travel, and meals	142,866	21,147
Telecommunication	10,936	20,087
Information technology	33,035	25,763
Office	1,920	480
Interest, bank charges, and penalties	392	673
Professional development	1,495	1,014
Official languages	-	4,971
Benefits	1,000	-
Amortization	399	570
	<u>1,005,420</u>	<u>1,028,452</u>
<b>Research</b>		
Professional services	253,295	100,000
Events, travel, and meals	8,932	-
	<u>262,227</u>	<u>100,000</u>
	<u>3,471,605</u>	<u>2,111,723</u>
<b>Excess of revenues over expenditures before reimbursement of excess contribution</b>	<b>1,022,606</b>	<b>63,375</b>
<b>Reimbursement of excess contribution</b>	<b>(720,387)</b>	<b>(47,942)</b>
<b>Excess of revenues over expenditures for the year</b>	<b>\$ 302,219</b>	<b>\$ 15,433</b>

See accompanying notes

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2023</b>	<b>2022</b>
<b>Cash flows from operating activities</b>		
Excess of revenues over expenditures for the year	\$ 302,219	\$ 15,433
Adjustment for		
Amortization of capital assets	<u>32,139</u>	<u>25,545</u>
	<b>334,358</b>	40,978
Net change in non-cash working capital items		
Increase in accounts receivable	(1,705,513)	(18,728)
Increase in prepaid expenses and deposits	(15,518)	(28,892)
Increase in accounts payable and accrued liabilities	163,825	528,347
Increase in reimbursement of excess contribution	528,482	47,942
Increase in deferred revenue	<u>816,669</u>	<u>911,789</u>
Cash provided by operating activities	<b>122,303</b>	1,481,436
<b>Cash flows from investing activity</b>		
Purchase of capital assets	<u>(28,964)</u>	<u>(32,591)</u>
<b>Increase in cash</b>	<b>93,339</b>	1,448,845
<b>Cash, beginning of year</b>	<u>1,986,508</u>	<u>537,663</u>
<b>Cash, end of year</b>	<u><b>\$ 2,079,847</b></u>	<u><b>\$ 1,986,508</b></u>

# SPORT DISPUTE RESOLUTION CENTRE OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

### AS AT MARCH 31, 2023

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#### 1. Nature of operations

Sport Dispute Resolution Centre of Canada ("SDRCC") was incorporated under the *Physical Activity and Sport Act* of Canada (S.C. 2003, c.2) on March 19, 2003 as a not-for-profit corporation without share capital and without pecuniary gain to its members.

SDRCC may be designated under the following names:

In French - Centre de Règlement des Différends Sportifs du Canada

In English - Sport Dispute Resolution Centre of Canada

#### Mission of SDRCC

The mission of SDRCC is to provide the sport community with a national alternative dispute resolution service for sport disputes, and expertise and assistance regarding alternative dispute resolution.

#### 2. Significant accounting policies

The organization applies the Canadian accounting standards for not-for-profit organizations.

##### (a) Measurement uncertainty

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amount of revenues and expenses during the reporting period. These estimates are reviewed periodically, and as adjustments become necessary they are reported in income in the period in which they become known. Estimates are used when accounting for certain items such as accrued liabilities, allowance for doubtful accounts and the useful life of equipment.

##### (b) Revenue recognition

The organization follows the deferral method of accounting for contributions whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. Restricted contributions are defined as contributions on which stipulations are imposed on how the resources must be used. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Signatories' membership revenue is recognized over the terms of the agreement.

Independent revenue is recognized based on the period in which it is earned.

# SPORT DISPUTE RESOLUTION CENTRE OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

### AS AT MARCH 31, 2023

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## 2. Significant accounting policies (cont'd.)

### (c) Capital assets

Capital assets are recorded at cost. The organization provides for amortization using the declining balance method at rates designed to amortize the cost of the capital assets over their estimated useful lives. The annual amortization rates are as follows:

Office equipment	20%
Computer equipment	30%

Amortization of leasehold improvements is recorded over the term of the lease.

### (d) Financial instruments

#### (i) Measurement of financial instruments

The organization initially measures its financial assets and liabilities at fair value.

The organization subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, accounts receivable (net of sales taxes receivable) and deposits.

Financial liabilities measured at amortized cost include accounts payable and accrued liabilities.

#### (ii) Impairment

Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

## 3. Restricted cash

Included in cash are restricted funds of \$1,874,126 (2022 - \$1,814,480) pertaining to the Sport Canada funding which must be utilized on eligible expenses incurred during the year. The remaining balance is unrestricted cash relates to all other revenues earned by the organization to be utilized at their discretion.

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**AS AT MARCH 31, 2023**

**4. Accounts receivable**

	<u>2023</u>	<u>2022</u>
Signatories' membership receivables and other	\$ 195,845	\$ 1,455
Sales taxes receivable	47,703	41,580
Government contribution receivable	<u>1,505,000</u>	<u>-</u>
	<u>\$ 1,748,548</u>	<u>\$ 43,035</u>

**5. Capital assets**

	<u>2023</u>		<u>2022</u>	
	<u>Cost</u>	<u>Accumulated amortization</u>	<u>Net</u>	<u>Net</u>
Office equipment	\$ 50,255	\$ 48,658	\$ 1,597	\$ 1,996
Leasehold improvements	82,905	71,851	11,054	27,635
Computer equipment	<u>125,464</u>	<u>75,612</u>	<u>49,852</u>	<u>36,047</u>
	<u>\$ 258,624</u>	<u>\$ 196,121</u>	<u>\$ 62,503</u>	<u>\$ 65,678</u>

**6. Reimbursement of excess contribution payable**

The reimbursement of excess contribution payable is due on demand and is non-interest bearing.

The payable as at fiscal year-end is as follows:

	<u>2023</u>	<u>2022</u>
Excess contribution payable - Core	\$ -	\$ 160,658
Excess contribution payable - Abuse-free Sport	<u>720,387</u>	<u>31,247</u>
	<u>\$ 720,387</u>	<u>\$ 191,905</u>

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**AS AT MARCH 31, 2023**

**7. Deferred revenues**

	<u>2023</u>	<u>2022</u>
<b>Deferred revenues related to capital asset acquisitions</b>		
Core	\$ 11,246	\$ 23,494
Abuse-free sport	<u>38,234</u>	<u>26,259</u>
	<u>49,480</u>	<u>49,753</u>
<b>Deferred revenues related to future expenditures</b>		
Core	21,619	-
Abuse-free sport	1,494,713	1,102,687
Signatories	<u>403,298</u>	<u>-</u>
	<u>1,919,630</u>	<u>1,102,687</u>
	<u>\$ 1,969,110</u>	<u>\$ 1,152,440</u>

Included in the \$1,969,110 (2022 - \$1,152,440) is a current portion of \$1,799,681 (2022 - \$1,069,976) and a long-term portion of \$169,429 (2022 - \$82,464).

**8. Government contributions**

During the year, the organization received financial assistance from Sport Canada, which has been recorded as contribution revenue.

For the contribution funding received during the year-ended March 31, 2022, the organization had obtained an amended agreement with Sport Canada to extend the period during which goods and services rendered are considered as eligible expenses to be from April 1, 2021 to March 31, 2023. During the period of April 1, 2022 and March 31, 2023, an amount of \$411,185 of eligible expenses were incurred related to the March 31, 2022 funding.

In addition, Sport Canada has also provided special conditions on the contribution funding received during the year-ended March 31, 2023. They are as follows:

- (i) \$450,000 of the Abuse-free Sport funding to be utilized for Signatories funding for the members' initial entry fee of \$5,000 for those who become members during the period of April 1, 2022 and September 30, 2023. As at year-end, \$389,753 of the funding was deferred as described in Note 7.
- (ii) \$783,000 of the Abuse-free Sport funding to be utilized for future eligible expenses incurred during the period of April 1, 2023 and September 30, 2023. As at year-end, \$783,000 of the funding was deferred as described in Note 7.

The organization is economically dependent on government funding for its financial operations.

# SPORT DISPUTE RESOLUTION CENTRE OF CANADA

## NOTES TO THE FINANCIAL STATEMENTS

### AS AT MARCH 31, 2023

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#### 9. Contingencies

In the prior year, the following two events have occurred and remain unchanged from the prior year:

- (i) The organization along with 18 other individuals and organizations have been named as defendants in a legal claim by an individual. The claim alleges that the defendants were in breach in their duty of care of the plaintiff with damages to be determined at a later date. The organization has hired legal counsel to address this claim. It is the opinion of the organization's management that the likelihood of a loss is unlikely.
- (ii) The organization and its directors have received a demand letter from the legal counsel of an individual who claims that the organization has failed to comply with language laws by providing a list of arbitrators to the public that allegedly did not have the language competencies required by the law. The individual is seeking damages up to \$125,000. The organization has hired legal counsel to respond to the demand. It is the opinion of the organization's management that the likelihood of a loss is unlikely.

#### 10. Commitment

The organization has an operating lease for its premises expiring on November 30, 2023.

During the year, the organization has signed a new lease agreement for the period from December 1, 2023 to November 30, 2033.

The minimum annual lease payments are approximately as follows:

2024	\$	72,000
2025		57,000
2026		57,000
2027		58,000
2028		58,000
Subsequent years		<u>337,000</u>
	\$	<u><u>639,000</u></u>

# **SPORT DISPUTE RESOLUTION CENTRE OF CANADA**

## **NOTES TO THE FINANCIAL STATEMENTS**

### **AS AT MARCH 31, 2023**

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#### **11. Financial instruments**

##### **Liquidity risk**

Liquidity risk is the risk the company may not be able to meet its obligations. The organization has a comprehensive plan in place to meet their obligations as they come due which is primarily from cash flow from government funding.

##### **Credit risk**

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The organization reduces its exposure to credit risk by creating an allowance for bad debts when applicable. The organization maintains strict credit policies and limits in respect to counterparties.

#### **12. Comparative figures**

The financial statements have been reclassified, where applicable, to conform to the presentation used in the current year. The changes do not affect prior year excess of revenue over expenditures.



**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

2023					
	Core	Abuse-Free Sport	Signatories' Membership Funds	Independent	Total
<b>Revenues</b>					
Government contributions received	\$ 1,100,000	\$ 3,500,000	\$ -	\$ -	\$ 4,600,000
Government contributions deferred	(27,226)	(1,466,050)	-	-	(1,493,276)
Deferred government contributions recognized	17,855	1,062,049	-	-	1,079,904
Signatories' membership	-	(60,247)	290,699	-	230,452
Independent	500	-	-	69,880	70,380
Interest	446	-	2,908	3,397	6,751
<b>Total revenues</b>	<b>\$ 1,091,575</b>	<b>\$ 3,035,752</b>	<b>\$ 293,607</b>	<b>\$ 73,277</b>	<b>\$ 4,494,211</b>
<b>Expenditures</b>					
<b>Administration</b>					
Office	41,764	41,195	-	-	82,959
Insurance	694	23,189	-	-	23,883
Professional services	24,576	142,660	-	6,674	173,910
Communication and promotions	149	14,356	-	-	14,505
Telecommunication	7,802	3,134	-	-	10,936
Information technology	2,952	6,123	-	-	9,075
Events, travel and meals	568	891	-	-	1,459
Interest and bank charges	697	7	-	-	704
Amortization	20,358	11,382	-	-	31,740
	99,560	242,937	-	6,674	349,171

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

2023					
	Core	Abuse-Free Sport	Signatories' Membership Funds	Independent	Total
<b>Governance</b>					
Professional services	19,340	-	-	-	19,340
Events, travel and meals	19,865	11,243	-	-	31,108
Insurance	6,888	-	-	-	6,888
Communication and promotions	3,257	-	-	-	3,257
Telecommunication	55	-	-	-	55
Office	18	-	-	-	18
	49,423	11,243	-	-	60,666
<b>Human resources</b>					
Salaries	501,908	791,865	-	-	1,293,773
Benefits	75,639	126,544	-	-	202,183
Professional services	22,115	44,233	-	-	66,348
Contractors	4,711	111,323	-	-	116,034
Events, travel and meals	15,032	31,094	-	-	46,126
Professional development	1,309	9,037	-	-	10,346
Office	387	9	-	-	396
	621,101	1,114,105	-	-	1,735,206
<b>Official languages</b>					
Translation for tribunal	22,314	2,071	-	-	24,385
General translation	3,793	22,039	-	-	25,832
Interpretation	4,203	2,095	-	-	6,298
Professional development	600	1,800	-	-	2,400
	30,910	28,005	-	-	58,915

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2023</b>				
	<b>Core</b>	<b>Abuse-Free Sport</b>	<b>Signatories' Membership Funds</b>	<b>Independent</b>	<b>Total</b>
<b>Operations</b>					
Professional services	189,465	538,331	25,087	30,468	783,351
Communication and promotions	8,179	21,847	-	-	30,026
Events, travel and meals	80,753	62,113	-	-	142,866
Telecommunication	7,515	1,377	-	2,044	10,936
Information technology	1,750	31,285	-	-	33,035
Office	1,919	1	-	-	1,920
Interest and bank charges	-	-	-	392	392
Professional development	-	1,495	-	-	1,495
Amortization	-	399	-	-	399
Benefits	1,000	-	-	-	1,000
	<u>290,581</u>	<u>656,848</u>	<u>25,087</u>	<u>32,904</u>	<u>1,005,420</u>
<b>Research</b>					
Professional services	-	253,295	-	-	253,295
Events, travel and meals	-	8,932	-	-	8,932
	<u>-</u>	<u>262,227</u>	<u>-</u>	<u>-</u>	<u>262,227</u>
<b>Total expenditures</b>	<b><u>\$ 1,091,575</u></b>	<b><u>\$ 2,315,365</u></b>	<b><u>\$ 25,087</u></b>	<b><u>\$ 39,578</u></b>	<b><u>\$ 3,471,605</u></b>
<b>Excess of revenues over expenditures before reimbursement of excess contribution</b>	<b><u>\$ -</u></b>	<b><u>\$ 720,387</u></b>	<b><u>\$ 268,520</u></b>	<b><u>\$ 33,699</u></b>	<b><u>\$ 1,022,606</u></b>
Reimbursement of excess contribution	<u>-</u>	<u>(720,387)</u>	<u>-</u>	<u>-</u>	<u>(720,387)</u>
<b>Excess of revenues over expenditures for the year</b>	<b><u>\$ -</u></b>	<b><u>\$ -</u></b>	<b><u>\$ 268,520</u></b>	<b><u>\$ 33,699</u></b>	<b><u>\$ 302,219</u></b>

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2022</b>			
	<b>Core</b>	<b>Abuse-Free Sport</b>	<b>Independent</b>	<b>Total</b>
<b>Revenues</b>				
Government contributions received	\$ 1,140,000	\$ 1,964,125	\$ -	\$ 3,104,125
Government contributions deferred	(1,697)	(1,133,581)	-	(1,135,278)
Deferred government contributions recognized	66,262	105,208	-	171,470
Independent	-	-	33,529	33,529
Interest	-	-	1,252	1,252
<b>Total revenues</b>	<b>\$ 1,204,565</b>	<b>\$ 935,752</b>	<b>\$ 34,781</b>	<b>\$ 2,175,098</b>
<b>Expenditures</b>				
<b>Administration</b>				
Office	82,470	22	-	82,492
Insurance	2,906	2,380	-	5,286
Professional services	12,650	5,105	-	17,755
Telecommunication	4,293	-	-	4,293
Information technology	3,647	3,573	-	7,220
Interest and bank charges	533	-	-	533
Amortization	20,341	4,634	-	24,975
	126,840	15,714	-	142,554
<b>Governance</b>				
Professional services	16,504	-	-	16,504
Events, travel and meals	17,182	-	-	17,182
Insurance	6,888	-	-	6,888
Communication and promotions	3,534	-	-	3,534
Telecommunication	108	-	-	108
Office	12	-	-	12
Professional development	48	-	-	48
	44,276	-	-	44,276

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

2022				
	Core	Abuse-Free Sport	Independent	Total
<b>Human resources</b>				
Salaries	457,494	89,717	-	547,211
Benefits	65,438	25,957	-	91,395
Professional services	1,385	74,530	-	75,915
Contractors	2,140	-	-	2,140
Events, travel and meals	4,001	2,021	-	6,022
Professional development	3,897	5,407	-	9,304
Office	387	-	-	387
Communication and promotions	947	1,169	-	2,116
Telecommunication	62	-	-	62
	535,751	198,801	-	734,552
<b>Official languages</b>				
Translation for tribunal	44,872	-	-	44,872
General translation	5,321	10,460	-	15,781
Interpretation	1,236	-	-	1,236
	51,429	10,460	-	61,889
<b>Operations</b>				
Professional services	353,204	527,302	9,954	890,460
Communication and promotions	11,442	51,845	-	63,287
Events, travel and meals	16,230	4,917	-	21,147
Telecommunication	15,018	1,043	4,026	20,087
Information technology	663	25,100	-	25,763
Office	480	-	-	480
Interest and bank charges	-	-	673	673
Professional development	1,014	-	-	1,014
Official languages	4,353	-	618	4,971
Amortization	-	570	-	570
	402,404	610,777	15,271	1,028,452

**SPORT DISPUTE RESOLUTION CENTRE OF CANADA**  
**SCHEDULE OF REVENUES AND EXPENDITURES**  
**FOR THE YEAR ENDED MARCH 31, 2023**

	<b>2022</b>			
	<b>Core</b>	<b>Abuse-Free Sport</b>	<b>Independent</b>	<b>Total</b>
<b>Research</b>				
Professional services	-	100,000	-	100,000
	-	100,000	-	100,000
<b>Total expenditures</b>	<b>\$ 1,160,700</b>	<b>\$ 935,752</b>	<b>\$ 15,271</b>	<b>\$ 2,111,723</b>
<b>Excess of revenues over expenditures before reimbursement of excess contribution</b>	<b>\$ 43,865</b>	<b>\$ -</b>	<b>\$ 19,510</b>	<b>\$ 63,375</b>
Reimbursement of excess contribution	47,942	-	-	47,942
<b>(Deficiency) excess of revenues over expenditures for the year</b>	<b>\$ (4,077)</b>	<b>\$ -</b>	<b>\$ 19,510</b>	<b>\$ 15,433</b>



**FAIRNESS**



# EXCELLENCE

[www.sdrcc.ca](http://www.sdrcc.ca)

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